



KETTLE MORAINE LAND TRUST

YOUR PARTNER WITH NATURE

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Rory Klick

Outreach Manager

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May 2024

Internship – Land Management & Environmental Outreach

Position Overview

Kettle Moraine Land Trust (KMLT), a land trust working in Walworth County, WI, seeks a seasonal intern for land management and basic ecologic restoration to implement KMLT’s land stewardship activities. The position also will participate in outreach programs and activities.

Timeframe

Summer seasonal; position funded for 200 hours (10-12 weeks or as arranged).

Part-time 15-20 hours/week. \$16-18/hr DOE, without benefits.

Primary Duties and Responsibilities

Stewardship: Under the direction of the Managing Director, implement land management and maintenance activities in KMLT nature preserves and partner sites. Activities may include implementing control of non-native/invasive species and other ecological restoration, maintaining trails for the visiting public, working with volunteers on stewardship workdays, maintaining tools/equipment, and participating in monitoring activities.

Additional Duties and Responsibilities

1. Education and Outreach: Assist with outreach activities and programs. Activities may include participating in youth-oriented education programs, assisting with volunteer activities, and promoting activities within the community to increase awareness of and support for KMLT.
2. General Administration: Assist in maintaining and updating files and records of preserves and easements. Complete other duties as assigned by the Managing Director or Outreach Manager.

Working Conditions

- Work will be outdoors in all weather conditions, both independently and with groups.
- Must have a valid driver’s license and own vehicle for transportation.
- Paid mileage when traveling among preserve and partner sites from office. Sometimes employees will report directly at jobsite. Mileage in



www.kmlandtrust.org

P.O. Box 176
Elkhorn, WI 53121
262-379-4283

Kettle Moraine Land Trust is a 501(c)(3) organization.

excess of commute to Elkhorn office reimbursed when reporting directly at jobsite.

Qualifications

- The successful applicant will be a college undergraduate or recent graduate with coursework in biology, ecology, land conservation, natural resources, parks and recreation, or related fields. Passion for land conservation is essential.
- Previous field experience in land and natural resources management desired.
- Hands-on plant identification and ecological restoration activity exposure (invasive species control, brush clearing, seed collection and saving) preferred.
- Previous experience operating power tools and farm and/or lawn equipment preferred.
- Must possess a valid driver's license and a good driving record.
- Applicant must be a self-starter with the ability to collaborate with a team and interact with a diverse variety of audiences and participants.
- Strong writing, organizational, and interpersonal/communication skills are mandatory. Requires proficient computer skills.
- Ability to work occasional evenings and weekends is required. Ability to work in an office environment and in an outdoor field environment under all weather conditions is necessary.
- Enthusiasm, strong work ethic, courteous and positive attitude, team player mentality.
- Must be physically able to hike hilly terrain, bend, kneel and carry 40 pounds on regular basis.
- Must be 18 or older.

How to apply:

Contact Rory Klick rory@kmlandtrust.org